

Third Future Schools – Texas

Meeting Minutes
9 February 2022
11:00 a.m. CT

DRAFT

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, February 9, 2022, beginning at 11:00 A.M. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa where the presiding officer of the board meeting will be physically present. Other board members and members of the public may also join via videoconference at the following link:

<https://zoom.us/j/91582602126>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Michael Williams, Dorothy Reyes, Martina Van Norden, Taylor Norman, Denise Pierce, Mike Miles, Sandi Massey, Michele Moore, Sheena Salcido, Nicole Gabriel, Seth Rau, Kevin Lungwitz, Tori Vasquez, Melissa Ware, Zach Craddock

Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order-called to order at 11:04 AM	Other	1 min.
II. Consent Agenda a. Approval of agenda-motion by Williams, second by Reyes, all approve b. Approval of minutes for 8 December 2021-motion by Williams, second by Reyes, all approve	Systems and Processes	1 min.
III. Executive Session to hear an employee grievance as authorized by Texas Government Code Sections 551.074 and 551.082-moved into Executive Session at 11:09. Exited Executive Session at 12:04. Motion by Williams to deny the request from Ms. Salcido. Second by Reyes, all approve. A written decision will be provided to Ms. Salcido and she may also choose to appeal this to the ECISD board of education.	Board hearing	30 min.

<p>IV. NWEA MAP Assessments-Mr. Miles briefed the board on MOY assessment data for Sam Houston and Ector College Prep. Sam Houston was just under 1 year's growth in five months. Ector College Prep was over 1 year's growth in five months. The percentile growth was 4.8 for ECP and 5.0 for Sam Houston. The board was provided information for each content and grade level.</p>	<p>Achievement data</p>	<p>15 min.</p>
<p>V. Progress on School Action Plans-Zach Craddock briefed the board on school action plans. All school action plans are up to date on all specific actions. SRT metrics were not met during the first semester, but metrics for admin observations were met.</p>	<p>Performance outcomes</p>	<p>5 min.</p>
<p>VI. Update on Instruction- Zach Craddock discussed classroom instruction. Purposeful instruction and student engagement continue to be the two areas of focus based on admin and SRT feedback. Continuous coaching occurs in these two areas. Growth is happening at all schools and standard operating procedures are place for all new hires for on-the-job training.</p>	<p>Performance outcomes</p>	<p>5 min.</p>
<p>VII. Update on climate surveys- Mr. Miles briefed the board on the December culture surveys. 83% of staff agree that Sam Houston is headed in the right direction. At Ector College Prep 77% of the staff agree that the school is headed in the right direction.</p>	<p>Performance outcomes</p>	<p>5 min.</p>
<p>VIII. New TFS Governance Structure- Mr. Miles discussed a new governance model for Third Future Schools that is easier to explain for funders and current/future authorizers that will work with TFS. The proposed new model adjusts to a more corporate board model that is more readily recognized.</p>	<p>Governance</p>	<p>15 min.</p>
<p>IX. Update on TFS expansion plans- Michele Moore briefed the board on current expansion work and opportunities across the nation. Discussions are being had with twelve partners currently.</p>	<p>Strategy</p>	<p>10 min.</p>
<p>X. Public Comments-No requests for public comment were submitted</p>	<p>Synergy and Teamwork</p>	<p>2 min per speaker, if any</p>
<p>XI. Adjourn-Meeting adjourned at 12:46</p>	<p>Other</p>	<p>1 min.</p>



TFS-TX Board Meeting Minutes – 13 April 2022

11:00 a.m. to 12:00 p.m. CT – In-person meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, April 13, 2022, beginning at 11:00 a.m. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa. You may also join via videoconference at the following link:

<https://us06web.zoom.us/j/85850040163>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Sarah Arrambide, Dorothy Reyes, Mechelle Jones, F. Mike Miles, Jessica Lopez, Sandi Massey, and Nicole Gabriel

TFS-TX Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order: meeting called to order at 11:03 a.m.	Other	1 min.
II. Public Comments: no public comments registered	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda <ul style="list-style-type: none"> a. Approval of agenda: motion by Dorothy Reyes, 2nd by Sarah Arrambide, approved by all b. Approval of minutes for 9 February 2022: motion by Dorothy Reyes, 2nd by Sarah Arrambide, approved by all 	Systems and Processes	1 min.
IV. Update on Instruction and preparation for STAAR-The Systems Review Team conducted their 3 rd quarter visits observed over 180 teachers Network-wide. This visit was the closest in alignment to date with only 3 out of 20 areas showing a significant calibration difference. STAAR preparation is in place and both schools with be ready for a good testing environment.	Performance outcomes	10 min.

V. TFS Staffing Plan-Mr. Miles provided an overview of the 22-23 staffing plan. Details included new TFS positons (Teacher Apprentice and LSAE Curriculum Developer) and high base salaries (\$2000 raise for all teachers next year).	Talent management	10 min.
VI. Mendez Middle School-TFS has entered into an 1882 Partnership with Austin ISD to run MMS. Work has begun on staffing, building operations, and community outreach.	Leadership and Strategy	10 min.
VII. Organization chart and expansion discussion-Mr. Miles briefed the board on leadership organization.	Leadership and Management	10 min.
VIII. Updates <ul style="list-style-type: none"> a. Returning staff- Mr. Miles briefed board on ECP staff changes b. Attendance and retention- Parents are being contacted by administrators. c. Fifth Quarter- Registration has started d. Distinguished Teacher- Teachers will be selected in May e. Enrollment- 1391 students at ECP currently and SH has 463 for next year as of 4/13/22 	Management and operations	10 min.
IX. Board discussion about filling vacant Board seat-share recommendations with Conrad Coleman to replace Mr. Williams	Governance	5 min.
X. Board discussion about visit to Colorado Springs- possible dates are May 23-24	Governance	5 min.
XI. Adjourn-meeting adjourned at 10:51 a.m.	Other	1 min.